

Global Environmental, Health, and Safety Policy

Ortho Clinical Diagnostics management is committed to providing a safe, healthy and environmentally friendly working environment for all employees and visitors to our facilities. We strive for an accident-free workplace, where products are manufactured in an environmentally sustainable manner and employees are encouraged to adopt a healthy lifestyle. The following commitments are management's promise to the importance of health, safety and environmental best practices and are based on the values stated in our Johnson & Johnson Credo.

Ortho Clinical Diagnostics is committed to:

- **Striving for an Injury-Free Workplace** by building on the belief that all incidents, injuries, work-related ill health and diseases are preventable.
- **Fostering Environmental, Health and Safety Ethics** among our management, employees, stockholders, customers, suppliers and communities.
- **Striving to Operate Beyond Compliance** with all applicable laws and regulations by uniformly meeting Johnson & Johnson global environmental, health, and safety policies and standards and other voluntary principles to which we subscribe.
- **Maintaining a Structure** that assures proper oversight, using environmental, health, and safety accountability as a measure for management performance.
- **Integrating Environmental, Health, and Safety Objectives and Targets** into our business strategies and plans while publicly reporting on our progress.
- **Undertaking Risk Assessments** to identify hazards and implement appropriate risk control measures in all areas of health, safety and the environment.
- **Minimizing Resource Use and Waste** through process improvement, product stewardship, and pollution prevention to strive towards maximum efficiency.
- **Utilizing Appropriate Technologies and Best Practices** for the greatest health, safety and environmental gain and continuous improvement.
- **Striving for Active, Healthy Lifestyles** with our employees and their families.
- **Building Relationships** with suppliers, external manufacturers, regulatory agencies, interest groups, thought leaders, and communities to engender collaboration, cooperation and mutual understanding.
- **Enhancing Corporate Social Responsibility** by supporting environmental, health, and safety education, conservation and community-based programs worldwide.

Ortho Clinical Diagnostics
a **Johnson & Johnson** company

VERIDEX
LLC
a **Johnson & Johnson** company

 **Therakos**
Immune Cell Therapy

Object Number:	POL20168	Revision:	5	Effective Date:	23-May-2008
-----------------------	----------	------------------	---	------------------------	-------------